



# Shuswap Nation Tribal Council

## Stsmemelt Director

### Internal/External Posting



The Shuswap Nation Tribal Council, also known as the SNTC, was formed in 1980 as an effort of the Secwepemc Chiefs to advance the issues of aboriginal rights. We are looking for a Stsmemelt Director to oversee the work related to the Stsmemelt in a friendly, courteous, and helpful manner.

#### The Position:

The Shuswap Nation Tribal Council is looking for a dynamic individual for the position of Stsmemelt Director. The Director will oversee, direct, and execute the implementation of a Nation based strategy to assert and exercise jurisdiction over Children and Families in a culturally sensitive manner.

#### Relevant Knowledge and Abilities

- Oversee, direct, and execute the implementation of a Nation Based strategy to assert and exercise jurisdiction over Children and families
- Ability to develop, manage, and execute strategic work plans and budget that support the goals and service deliverables of the Secwepemc Nation including operational and transition agreements.
- Work with the Provincial and Federal government representatives to implement goals and objectives with Stsmemelt
- Ability to work collaboratively with Secwepemc Child and Family Services Agency in all aspects of the project
- Experience writing briefing notes and reports
- Ability to facilitate, engage, and present at technical, leadership, Nation, and community level
- Strong aptitude for verbal and written communication, presentation, and relationship development

#### Requirements and Qualifications:

- Bachelor of Social Work and or Business Administration Degree
- Previous experience in a senior leadership role
- Demonstrated ability to develop, implement strategic goals
- Five-year project management or equivalent
- Knowledge of First Nations policy issues, Secwepemc culture and traditions, intergovernmental relations and child welfare legislation, regulations, and policies
- Ability to effectively prioritize and execute tasks in a high-pressure environment is crucial.
- In depth knowledge of best practices in planning, development and management of child and family programs
- Previous successful experience in funding and or grant applications
- Must possess a valid class 5 driver's license and be willing to travel

In accordance with the SNTC Human Resource Policy, the priority will be to hire qualified persons of Secwepemc ancestry. Pursuant to the Aboriginal Employment Preferences Policy within the Canadian Human Rights Act, preference may be given to applicants of Aboriginal ancestry.

If you are interested in a career like this with a great organization, please submit your resume, cover letter, and references (saved as one Word document) referencing STSMEMELT in the email subject line, by email to [execassist@shuswapnation.org](mailto:execassist@shuswapnation.org) by **July 10, 2020**. The Shuswap Tribal Nation Council thanks all applicants for their interest, however only those selected for an interview will be contacted.