



**Adams Lake Indian Band External Job Posting
Health and Wellness Department
Full Time Social Worker/Family Support Worker**

October 10, 2018

Adams Lake Indian Band has an opening for a full time Social Worker/Family Support Worker. Reporting to and under the direction of the Director of Health and Wellness/designate; the Social Worker/Family Support Worker is responsible for providing community based social work services to identified groups, individuals and families within applicable legislation to protect and improve the social well-being and functioning of families and individuals in Switsemalph #6(Salmon Arm area).

DUTIES INCLUDE:

- Performs all duties and responsibilities in accordance with Adams Lake Indian Band policies and procedures.
- Provide Child protection, within applicable legislation, to prevent children from suffering emotional, sexual, physical and/or other types of abuse and neglect.
- Conduct needs and risk assessment.
- Provide resolution and referral services to clients who require specialized counselling.
- Provide community development services to improve social functioning.
- Develop, maintain and store accurate health records, statistics and related up to date reports in Mustimuhw Health Information Systems daily.
- Provides support services for Early Intervention Coordination.

QUALIFICATIONS:

- Grade 12 education or equivalent
- Bachelor's degree in social work
- Current full registration with British Columbia College of Social Work **a must**
- Minimum two years' experience working with Aboriginal families.

REQUIRED SKILLS AND ABILITIES:

- Must have well developed organizational, verbal and written communication skills
- Diplomacy, tact and confidentiality in dealing with a variety of people and information
- Strong analytical, organizational, interventional skills to achieve results
- Good judgment and flexibility within the work environment
- Must be flexible, adaptable and able to work effectively in a variety of settings and in cross cultural situations
- Self-motivated and an ability to work independently
- Must be willing to travel

LICENSES AND CERTIFICATION:

- Current class 5 BC driver's license
- Proof of reliable adequately insured motor vehicle
- Current acceptable Criminal Record check
- Registration with BC College of Social Workers

All certificates, licenses and insurance confirmation as well as Criminal Record Check are required prior to the interview process.

TERMS OF EMPLOYMENT:

Hours per week: 30 hours per week flexible

Interested Applicants please submit cover letter, resume and references to:

Karen Everard, Communications Department

Email: jobs@alib.ca

Deadline for Applications: Friday, October 19th, 2018 at 4:00 pm.

Please note: Preference will be given to member of ALIB or Aboriginal ancestry. We thank all applicants, however, only those candidates meeting qualifications will be contacted for an interview.