



**NESKONLITH BAND
ADAMS LAKE INDIAN BAND
LITTLE SHUSWAP LAKE BAND**

WORK WITH BCIB

RECRUITMENT SESSIONS

BCIB is actively recruiting Tradespeople for the **HIGHWAY 1: CHASE CREEK ROAD TO CHASE WEST PROJECT**. Please join us for a recruitment session reps will be in attendance to help candidates with their applications.

SESSION 1: MONDAY, AUGUST 17, 8:00 AM - 5:00 PM

SESSION 2: TUESDAY, AUGUST 18, 8:00 AM - 5:00 PM

TIMESLOTS

8:00 AM – 11:00 AM: LITTLE SHUSWAP LAKE BAND

11:00 AM – 2:00 PM: ADAMS LAKE BAND

2:00 PM – 5:00 PM: NESKONLITH BAND

LOCATION: QUAAOUT LODGE - "CHIEFS ROOM"
1663 LITTLE SHUSWAP LAKE ROAD
CHASE BC

COVID-19 SAFETY PRECAUTIONS AND SOCIAL DISTANCING WILL BE STRICTLY ADHERED TO

*Please bring any trade designations, safety certifications
and all other related materials for the application.*

**PRE-REGISTER
FOR AN APPT**

236 886 7454
text or call

STEPS FOR APPLICANTS

<p><u>TIME SLOTS PER NATION:</u></p> <p>Each First Nation is allocated different time slots to keep all candidates contained within their Nation's social bubble.</p> <p>It is extremely important candidates must only come in during your Nation's time slot.</p>	<p><u>MONDAY AUG 17:</u></p> <p>8:00 am – 11:00 am: Little Shuswap Lake Band 11:00 am – 2:00 pm: Adams Lake Band 2:00 pm – 5:00 pm: Neskonlith Band</p> <p><u>TUESDAY AUG 18:</u></p> <p>8:00 am – 11:00 am: Little Shuswap Lake Band 11:00 am – 2:00 pm: Adams Lake Band 2:00 pm – 5:00 pm: Neskonlith Band</p>
<p><u>PRE-REGISTER FOR APPOINTMENT:</u> All applicants must <i>pre-register</i> for an appointment <i>within your Nation's time slot</i>. If an applicant does not pre-register, you may have to wait or come back.</p>	<p>Applicants you must PRE-REGISTER BY TEXTING your NAME & FIRST NATION to the following number: Michele: 236-886-7454 We will send a confirmation text to you. DO NOT PHONE. TEXT ONLY PLEASE</p>
<p><u>WAITING AREA: MASKS MANDATORY.</u> Signs will be posted to direct candidates to the pre-screening area that will be located outside the meeting room. Three (3) BCIB employees will be protected by mask and gloves. Lines on the ground will maintain a 2-metre distance.</p>	<ul style="list-style-type: none"> • MASKS are MANDATORY. • Applicants Only allowed in meeting room. • All applicants must wear a mask. • Applicants must wait behind the line until called for their pre-screening health interview. • Candidates names & contact info will be taken for contact tracing.
<p><u>HEALTH SCREENING INTERVIEW:</u> ALL candidates MUST complete a Health Screening Interview before entering the meeting room (questions attached). Candidates contact info will be taken for contact tracing.</p>	<ul style="list-style-type: none"> • A temperature check will be done (results will <u>not</u> be recorded) • Candidates must answer all Covid-19 health screening questions (see attached) • Candidates names & contact information will be taken for Contact Tracing
<p><u>MEETING ROOM SANITIZED</u> All candidates must sanitize their hands thoroughly before entering the meeting room. Social distance of 2 meters must be maintained at all times while in the meeting room (Chiefs Room).</p>	<ul style="list-style-type: none"> • Meeting room 'high touch points' (eg. door handles, tabletop areas) will be disinfected between appointments using disinfection wipes • Plexiglass barriers will separate the applicant from the BCIB employee during the application process
<p><u>ENTERING THE MEETING ROOM</u> Only 12 people will be allowed in the room at one time. The 'Chiefs Room' can hold up to 30 people safely while social distancing.</p>	<ul style="list-style-type: none"> • Masks are mandatory • Seating will be 2 metres apart and separated by a plexiglass partition • Applicants will share their information, certifications, experience & references to the BCIB employee • BCIB will enter info to our on-line application
	<ul style="list-style-type: none"> • Candidate will exit meeting room immediately upon completion of application

BCIB IS HIRING FOR THE HWY 1 PROJECT!!

WHATS HAPPENING?

BCIB is hosting this event only for Indigenous applicants from:

- Little Shuswap Lake Indian Band
- Adams Lake Indian Band
- Neskonlith Indian Band

WHEN: Monday, August 17, 2020

Tuesday, August 18, 2020

WHERE: Quaaout Lodge

Chiefs Room

Please make sure to bring your certification numbers and references!

BCIB is currently hiring: (Job postings attached).

- Labourers
- Grader Operators
- Pipelayers
- Teamsters – Drivers
- Group 3 Excavators
- Lane Closure Technician
- Vibratory Roller Operator Apprentices
- Dozer Operators
- Loader Operators

Applicants MUST answer the following Health Screening questions before the session:

- a) Are you experiencing any of the following symptoms: fever, sore throat, coughing, sneezing, difficulty breathing?
- b) Have you travelled to any countries outside Canada in the last 14 days?
- c) Have you had close contact with a person who travelled outside Canada in last 14 days?
- d) Have you provided care or have close contact with a person with Covid-19?

If a candidate answers 'Yes' to any question, we will NOT proceed with the application session *for that applicant*, and a BCIB employee will follow-up with that candidate at a later time.